

CAMP BARNEY MEDINTZ SALARY SCHEDULE

For: Counselors, Unit Heads, Specialists, and Head Specialists
 Salary for anyone not fitting within the confines of this table will be determined by Director

	High School Graduate	Completed Freshman Year	Completed Sophomore Year	Completed Junior Year	Completed Senior Year	Avodah Participant (July Only)
Base Salary	\$1,150	\$1,300	\$1,600	\$2,000	\$2,500	\$600
CPR/First Aid Cert (Required for Nature, Sport, Horseback)	\$75	\$75	\$75	\$75	\$75	
Lifeguard Cert (Waterfront Only)	\$125	\$125	\$125	\$125	\$125	
Wilderness First Aid (Nature, Alufim, and JITS Only)	\$100	\$100	\$100	\$100	\$100	
Other Certs (If applicable to job)	Compensated at cost of cert / years of validity					
Completed SIT Program	\$250	\$150	\$100	\$50		
Previous Israel Program Participant	\$50	\$50	\$50	\$50	\$50	

Returning Staff Bonus	
If returning for:	Add
2nd Year	\$300
3rd Year	\$600
4th Year	\$900
5th Year	\$1,200

	Head Staff Bonus	Assistant Head
1st Year as Head	\$1,000	\$900.0
2nd Year as Head	\$3,000	\$2,700.0
3rd Year as Head	\$4,000	\$3,600.0
Relevant Outside Experience	Up to \$2000, by Director's discretion	

Counselor / Unit Counselor	
Full Season	\$100
Partial Season	\$50
1st Year CZ	\$75
Returning CZ	\$100
1st Year CBMX	\$75
Returning CBMX	\$100

Travel	
Birmingham	\$75
Charlotte	\$150
Memphis	\$200
NOLA	\$200
Orlando	\$200
Raleigh	\$200
Nashville	\$100
South Florida	\$200
Tampa Bay Area	\$150
750-1500 Miles	\$300
> 1500 Miles	\$400

Specialist Bonuses	
Trips Coordinator	\$300
Training Coordinator	\$200

Staff Referral Bonus	
Paid upon completion of referred staff member's contract term	\$200
Additional if referred staff is hired as head staff	\$200